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CSR Policy Statement

Marcol Fabrications (Plastics) Limited designs, manufactures and supplies a range of plastic products. Based in Nailsea, England, our business mission is to offer to our customers only those products and services that excel in today's market environment and can offer some added benefit in continuously improving our customer's profitability. Marcol has achieved both ISO 9001 & ISO 14001.

Marcol Fabrications (Plastics) Limited is committed to the adoption and promotion of sustainability principles across all our business operations and are firmly dedicated to conducting our operations in a socially responsible manner ensuring we provide a safe and sustainable environment for customers, employees, society and stakeholders. We are committed to the principle of best practice and strive to become a leader in our field of plastic manufacturing by fulfilling all financial, regulatory, environmental and social obligations, evaluating compliance with our policies and maintaining documentation on processes relating to essential sustainability issues. Our business policies provide a framework for management, employees and contractors to conduct operations and deliver services in an environmentally friendly and responsible manner.

Employees: Marcol Fabrications (Plastics) Limited aims to provide a safe workplace, free from child forced labour with equal opportunities for employees. We provide a challenging and diverse work environment where employees are adequately trained and personal development is encouraged and supported. We employ fair and consistent recruitment processes and believe the each employee should be treated with respect by management and colleagues. We have procedures in place to protect our workforce against occupational health risks.

Community: We want to make a positive contribution to the communities in which we operate in, and where possible, we contribute to community projects and charities. We encourage employees and stakeholders to participate in community projects.

Business: We aim to provide the best product and service using the best delivery method to our customers. We continuously strive for innovation and product development to improve our offerings to customers. We employ ethical procurement practices to ensure fair and equitable transactions are completed throughout the supply chain. Suppliers in turn play an important role in supporting our sustainability programs.

Environment: We always give consideration to the environment and its natural resources. We develop products, services and production processes with careful concern for the environment. We aim to provide the best product to our customer whilst keeping our carbon footprint to a minimum, through Waste recycling, re-using packaging & other consumables, adopting energy efficient processes and being mindful of sustainable procurement and using local suppliers.

We rely on the commitment and energy of our employees to help us achieve our sustainability goals. Communication enhances our ability to achieve our sustainability goals. Effective two way communication channels promotes employee contributions, developing better work practices and enhances job satisfaction. This Policy will be maintained as a documented reference and made available to all interested parties as appropriate and communicated, understood and applied within the organisation itself.

Signed on Behalf of the Company



Colin Vye, Director

Date 08/09/2022